

The Next Step Trust

PERSON SPECIFICATION: LEAD SUPPORT WORKER

ATTRIBUTES	ESSENTIAL	DESIRABLE	HOW IDENTIFIED
Qualifications	NVQ Level 3 in Health and Social care or Equivalent and worked at NST for 2 years.	1 st Line Management-ILM Qualification.	Application Form Interview
Work Related Experience & Associated Skills	<p>Planning and developing activities</p> <p>To support Next steppers with their personal needs</p> <p>Good organisational skills and ability to work on own initiative</p> <p>Good time management skills</p> <p>Ability to work independently an as part of a team</p> <p>Experience of working with people with disabilities and their families</p> <p>Knowledge of Person Centred Planning implementation.</p>	<p>Experience of working with voluntary organisations</p> <p>Experience of working in a Supervisory role</p>	Application Form Interview
Specialist Knowledge & Personal Attributes	<p>Ability to communicate effectively at all levels</p> <p>Well motivated and enthusiastic</p> <p>Presentable appearance</p>	<p>Knowledge of and commitment to the values and principles of Equality and Diversity</p> <p>Interests in outdoor pursuits, music, dance, theatre etc</p>	Application Form Interview

	<p>Commitment to Equal Opportunities</p> <p>A desire to do things better</p> <p>Reliable and conscientious</p>		
Specialist Working Conditions	<p>Ability to work flexible hours including evenings and weekends</p> <p>To travel as necessary in the course of duties within the working day and within a reasonable distance</p> <p>To undertake appropriate training</p>	To hold D1 on Licence	Application Form Interview
Job Related Skills	<p>Clear and comprehensive oral and written skills</p> <p>Ability to develop and maintain close and effective working relationships with others</p> <p>Knowledge or relevant policies and procedures</p>		Application Form Interview