

The Next Step Trust

PERSON SPECIFICATION: SUPPORT WORKER

ATTRIBUTES	ESSENTIAL	DESIRABLE	HOW IDENTIFIED
Qualifications	NVQ Level 2 in Health & Social Care or Equivalent. Or a minimum of 2 years experience in supporting vulnerable adults.	LDQ/Common Induction Standards or equivalent NVQ 3 in Health & Social Care. Experience of working with people with learning disabilities	Application Form Interview
Work Related Experience & Associated Skills	Planning and developing activities To support Next Steppers with their personal needs-including meal time support and changes. Good organisational skills and ability to work on own initiative Good time management skills Ability to work independently and as part of a team	Experience of working with people with disabilities and their families Experience of working with voluntary organisations Bi-lingual or Multilingual skills.	Application Form Interview

The Next Step Trust,

162a, King Cross Road, Halifax HX1 3LN Tel. 01422 330938

admin@nextsteptrust.co.uk www.nextsteptrust.co.uk



Registered Charity No. 1114197 Registered Company No. 5711840

<p>Specialist Knowledge & Personal Attributes</p>	<p>Ability to communicate effectively at all levels</p> <p>Well motivated and enthusiastic</p> <p>Calm, adaptable and flexible approach.</p> <p>Presentable appearance</p> <p>Sense of humour</p> <p>Commitment to Equal Opportunities</p> <p>A desire to do things better</p> <p>Reliable and conscientious</p>	<p>Knowledge of and commitment to the values and principles of Equality and Diversity</p> <p>Knowledge of person centred planning implementation</p> <p>Interests in outdoor pursuits, music, dance, theatre etc</p>	<p>Application Form Interview</p>
<p>Specialist Working Conditions</p>	<p>Ability to work flexible hours including evenings and weekends</p> <p>To travel as necessary in the course of duties within the working day and within a reasonable distance</p> <p>To undertake appropriate training</p>	<p>To hold a Drivers Licence and be willing to use car for work and drive company transport including minibus and car.</p> <p>To hold D1 on Driving Licence</p>	<p>Application Form Interview</p>

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Job Related Skills	Clear and comprehensive oral and written skills-good record keeping and report writing skills. Ability to develop and maintain close and effective working relationships with others	Knowledge of relevant policies and procedures	Application Form Interview
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