

The Next Step Trust

Person Specification: Cleaner

ATTRIBUTES	ESSENTIAL	DESIRABLE	HOW IDENTIFIED
Work Related Experience & Associated Skills	Good basic literacy and numeracy skills.	Previous experience of commercial cleaning.	Application Form Interview
	Ability to lone work and be a key holder, responsible for the security of the buildings.	Knowledge/understanding of Health & Safety issues. Understand COSHH regulations and manual handling.	
	Attention to detail and ability to work on own initiative.	Knowledge of different cleaning products.	
	Organisational and management skills and the ability to balance work tasks.	Knowledge of basic safety and fire procedures.	
Specialist Knowledge &	Ability to be approachable and helpful.		Interview
Personal Attributes	Ability to communicate effectively at all levels, in person and in writing.		
	Ability to use own initiative to identify and prioritise tasks.		
	Reliable and conscientious.		
Specialist Working Conditions	Be prepared to work across centres as required.		Application Form Interview
	Be prepared to work flexibly.		



Being prepared to work extra hours over a few Bank Holidays to deep clean the centres.	Continuing to meet Individual Needs
To Provide holiday cover for the catering staff across the sites as required.	