PERSON SPECIFICATION
Respite Support Worker

ATTRIBUTES	ESSENTIAL	DESIRABLE	HOW IDENTIFIED
Qualifications	A caring and enthusiastic attitude and a passion to care for people with complex disabilities and health needs. The right attitude and willingness to learn.	NVQ Level 2 or higher in Health & Social Care or Equivalent. Or a minimum of 2 years' experience in supporting vulnerable adults. LDQ/Common Induction Standards or equivalent. Experience of working with people with learning disabilities	Application Form Interview
Work Related Experience & Associated skills	Planning and developing activities out in the community as per the choice of the individual. To support Next Steppers with their personal needs-including meal time support and changes. Medication administration and documentation as required. Good organisational skills and ability to work on own initiative Good time management skills Ability to work independently and as part of a team	Experience of working with people with disabilities and their families Experience of working with voluntary organisations Bi-lingual or Multilingual skills. Planning and developing activities	Application Form Interview
Specialist Knowledge & Personal Attributes	Ability to communicate effectively at all levels Well motivated and enthusiastic Calm, adaptable and flexible approach. Presentable appearance Sense of humour Commitment to Equal Opportunities A desire to do things better Reliable and conscientious	Knowledge of and commitment to the values and principles of Equality and Diversity Knowledge of person centred planning implementation Interests in outdoor pursuits, music, dance, theatre, art etc.	Application Form Interview

PERSON SPECIFICATION
Respite Support Worker

ATTRIBUTES	ESSENTIAL	DESIRABLE	HOW IDENTIFIED
Specialist Working Conditions	Ability to work flexible hours including evenings and weekends and night shifts. To travel as necessary in the course of duties within the working day and within a reasonable distance To undertake appropriate training To hold a Drivers Licence and be willing to use car for work and drive company transport including minibus and car	To hold D1 on Driving Licence	Application Form Interview
Job Related Skills	Clear and comprehensive oral and written skills-good record keeping and report writing skills. Ability to develop and maintain close and effective working relationships with others	Knowledge of relevant policies and procedures	Knowledge of relevant policies and procedures